



OCCUPATIONAL HEALTH AND SAFETY POLICY

Avopiling Pty Ltd is committed to the occupational health and safety of all its employees and other persons who may be affected by Avopiling Pty Ltd's business activities.

All employees have the right to expect and responsibility to ensure that their jobs are performed safely and without injury to themselves or other employees or members of the community.

Our health and safety objectives are:

- To strive to achieve an incident free workplace.
- To actively create a "safety culture" within Avopiling that embraces safety as a priority through training, consultation, policies & procedures
- To ensure health & safety is considered in planning and work processes.
- To consult with our workers on a continuous basis on safety issues.
- To provide continuous training and education to ensure that our employees work in the safest practical manner.
- To identify, assess, eliminate & control potential risks & hazards in workplace activities through risk management procedures.
- To provide effective injury management and rehabilitation for all employees.
- Comply with relevant OH&S legislation and standards as applicable
- Commit to continually meet the requirements of AS/NZ:4801 through implementation, review and monitoring of the company OHS Management System.

This policy applies to all Avopiling offices, workshops and sites and to all contractors executing duties for Avopiling.


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AVO TEYANIAN
MANAGING DIRECTOR


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DATE: