

ENVIRONMENTAL POLICY

Avopiling acknowledges the importance of protecting the environment in a sustainable manner to help reduce any damage or impact its operations and activities might have. Avopiling is committed to ensuring this through a sustainable and financial approach and the implementation and maintenance of our Environmental Management System.

Avopiling is committed to:

- Comply with AS/NZS ISO 14001 Environmental Management Systems, contractual, statutory and regulatory requirements relating to environmental issues.
- Setting, meeting and periodically reviewing our environmental objectives and targets.
- Manage all environmental aspects and impacts in accordance with client requirements, and according to our policies and procedures.
- Minimise the release of pollution and reducing noise impact through scheduled maintenance of plant and equipment.
- Foster a circular economy by considering environmental implications throughout a product's lifecycle. Maximise material recovery through reuse and recycling and prioritise the purchase of recycled content.
- Dispose of waste safely and responsibly in accordance with relevant codes and regulations.
- Implement procedures and equipment to allow prompt response in the event of an emergency which could cause adverse environmental impacts.
- Conducting due diligence on our suppliers to confirm they implement responsible practices, ensuring they meet ethical and sustainable standards.
- Working with suppliers who prioritise sustainable sourcing and production methods, such as using renewable energy or reducing water usage.
- Utilise knowledge and experience to contribute to environmentally sustainable techniques, technology and methods.
- Educating and training Avopiling employees to continually improve awareness, skills and knowledge of environmental issues and practices which could impact Avopiling or its undertakings.
- Use reasonable endeavours to conduct audits and self-assessments of our compliance with this policy, in order to continually improve our environmental management system and responses to climate change.

This policy applies to all employees, contractors and suppliers of Avopiling. Any breach of the policy may result in disciplinary action including termination of employment or contract.