

## **INJURY MANAGEMENT POLICY**

Avopiling is committed to providing injury management for employees who have been involved in an incident resulting in injury or illness.

Avopiling follows a process of early involvement with all concerned parties based on assessed needs aimed at maintaining injured employees in, or returning them to pre injury duties in a reasonable practical manner.

Early intervention with effective injury management should provide physical, psychological and social benefits to employees, whilst minimising disruption in the work place.

To enforce its commitment, Avopiling shall take all reasonable steps to coordinate injury management through:

- Following work related illness or injury, advise and reassure the injured worker their return to pre injury duties as soon as reasonably practical is the priority goal for Avopiling.
- Having a trained certified RTW coordinator as a point of contact to oversee the injury management program & associated plans.
- Manage an early return to suitable duties if available at the earliest possible time, consistent with medical opinion.
- To assist rehabilitees with any queries throughout the RTW process, reducing stress associated with the injury with consultative measures in place.