

SUSTAINABILITY POLICY

Avopiling recognises the importance of caring for our environment. We achieve this by the integration of economic, social and environmental goals in our policies and decision-making activities, when undertaking works for clients. In order to achieve these goals of sustainability, Avopiling is committed to::

- Focus on sustainability initiatives through leadership to create a culture that supports all workers to contribute to achieving our sustainability goals.
- Provide a safe, accessible environment for all individuals employed at our workplaces.
- Ensure our practices of economic sustainability meet community expectations.
- Encourage the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions.
- Encourage innovation and best practice sustainable design in construction and maintenance.
- Monitor emerging environmental technologies, equipment purchases and work processes relevant to our activities and where possible, implement change which is in line with company economic, social and environmental goals.
- Maintain good corporate governance practices and a strong awareness of our legislative obligations.
- Ensure goods and services procured are not the product of modern slavery and that our supply chains consider the management of resources, including raw materials, energy consumption and waste generation.
- Recycle site materials where possible to reduce impact on landfill.

This policy applies to all employees, contractors and suppliers of Avopiling. Any breach of the policy may result in disciplinary action including termination of employment or contract.