

SUSTAINABILITY POLICY

Avopiling Australia Pty Ltd recognises the importance of caring for our environment. We achieve this by the integration of economic, social and environmental goals in our policies and decision-making activities, when undertaking works for clients. In order to achieve these goals of environmental sustainability, we will endeavor to adhere to the following:

- Provide a safe, accessible environment for all individuals employed at our workplaces.
- Ensure our practices of economic sustainability are meeting community expectation.
- Encourage the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions.
- Encourage innovation and best practice sustainable design in construction and maintenance.
- Monitor emerging environmental technologies, equipment purchases and work processes relevant to our activities and where possible implement change which is in line with company economic, social and environmental goals.
- Maintain a strong awareness of our legislative obligations and regularly monitor our compliance at both office and project site level.
- Purchase equipment that reduces energy consumption and is technologically advanced.
- Recycle site materials where possible to reduce impact on landfill.
- Measure and review at management level our performance against our sustainability objectives and this policy.

This policy will be reviewed annually in consultation with employees. All levels of management are accountable for implementing and monitoring this policy in their area of responsibility.